

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$40.84	\$41.86	\$42.90	\$43.98	\$45.08	\$46.20
0001 AA02	Administrative Assistant – Level II	HR	\$51.05	\$52.32	\$53.63	\$54.97	\$56.35	\$57.75
0001 AB01	Application Engineer – Level I	HR	\$58.99	\$60.46	\$61.97	\$63.52	\$65.11	\$66.74
0001 AB02	Application Engineer – Level II	HR	\$99.26	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30
0001 AC01	Application Programmer – Level I	HR	\$81.11	\$83.14	\$85.21	\$87.34	\$89.53	\$91.77
0001 AC02	Application Programmer – Level II	HR	\$117.35	\$120.28	\$123.29	\$126.37	\$129.53	\$132.77
0001 AC03	Applications Programmer – Level III	HR	\$153.71	\$157.55	\$161.49	\$165.53	\$169.66	\$173.91
0001 AD00	Application Systems Analyst	HR	\$82.81	\$84.88	\$87.00	\$89.18	\$91.41	\$93.69
0001 AE00	Biostatatician	HR	\$108.90	\$111.62	\$114.41	\$117.27	\$120.21	\$123.21
0001 AF01	Business Analyst – Level I	HR	\$73.73	\$75.58	\$77.47	\$79.40	\$81.39	\$83.42
0001 AF02	Business Analyst – Level II	HR	\$96.42	\$98.83	\$101.30	\$103.84	\$106.43	\$109.09
0001 AF03	Business Analyst – Level III	HR	\$119.11	\$122.09	\$125.14	\$128.27	\$131.47	\$134.76
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$78.27	\$80.23	\$82.23	\$84.29	\$86.40	\$88.56
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.22	\$110.92	\$113.70	\$116.54	\$119.45	\$122.44
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$162.78	\$166.85	\$171.02	\$175.30	\$179.68	\$184.17
0001 AH00	Chief Information Security Officer	HR	\$204.19	\$209.29	\$214.52	\$219.89	\$225.38	\$231.02
0001 AI00	Communications Hardware Specialist	HR	\$76.57	\$78.48	\$80.45	\$82.46	\$84.52	\$86.63
0001 AJ00	Communications Network Manager	HR	\$116.27	\$119.18	\$122.16	\$125.21	\$128.34	\$131.55
0001 AK00	Communications Software Specialist	HR	\$96.42	\$98.83	\$101.30	\$103.84	\$106.43	\$109.09
0001 AL00	Communications Specialist	HR	\$73.73	\$75.58	\$77.47	\$79.40	\$81.39	\$83.42
0001 AM00	Computer Data Librarian	HR	\$55.58	\$56.97	\$58.40	\$59.86	\$61.35	\$62.89
0001 AN00	Computer Scientist	HR	\$155.98	\$159.88	\$163.87	\$167.97	\$172.17	\$176.47
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.35	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82
0001 AO02	Computer Security System Specialist – Level II	HR	\$106.06	\$108.72	\$111.43	\$114.22	\$117.07	\$120.00
0001 AO03	Computer Security System Specialist – Level III	HR	\$151.44	\$155.23	\$159.11	\$163.08	\$167.16	\$171.34
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.03	\$73.83	\$75.68	\$77.57	\$79.51	\$81.50
0001 AP02	Computer Systems Analyst – Level II	HR	\$94.72	\$97.09	\$99.52	\$102.00	\$104.55	\$107.17
0001 AP03	Computer Systems Analyst – Level III	HR	\$117.41	\$120.34	\$123.35	\$126.44	\$129.60	\$132.84
0001 AQ00	Configuration Management Specialist	HR	\$128.18	\$131.39	\$134.67	\$138.04	\$141.49	\$145.03
0001 AR01	Cost Analyst – Level I	HR	\$52.18	\$53.49	\$54.82	\$56.19	\$57.60	\$59.04

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$74.87	\$76.74	\$78.66	\$80.63	\$82.64	\$84.71
0001 AS00	Data Entry Clerk	HR	\$41.01	\$42.03	\$43.08	\$44.16	\$45.26	\$46.40
0001 AT00	Data Security Specialist	HR	\$146.90	\$150.57	\$154.34	\$158.20	\$162.15	\$166.21
0001 AU00	Data Standardization Specialist	HR	\$90.75	\$93.02	\$95.34	\$97.73	\$100.17	\$102.68
0001 AV00	Database Administrator	HR	\$99.83	\$102.32	\$104.88	\$107.50	\$110.19	\$112.94
0001 AW01	Database Management Specialist – Level I	HR	\$68.06	\$69.76	\$71.51	\$73.30	\$75.13	\$77.01
0001 AW02	Database Management Specialist – Level II	HR	\$99.26	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30
0001 AW03	Database Management Specialist – Level III	HR	\$126.48	\$129.64	\$132.89	\$136.21	\$139.61	\$143.10
0001 AX01	Database Specialist – Level I	HR	\$61.26	\$62.79	\$64.36	\$65.97	\$67.62	\$69.31
0001 AX02	Database Specialist – Level II	HR	\$81.68	\$83.72	\$85.81	\$87.96	\$90.15	\$92.41
0001 AX03	Database Specialist – Level III	HR	\$130.45	\$133.71	\$137.06	\$140.48	\$144.00	\$147.60
0001 AY00	Data Warehousing Administrator	HR	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18
0001 AZ00	Data Warehouse Analyst	HR	\$95.29	\$97.67	\$100.11	\$102.61	\$105.18	\$107.81
0001 BA00	Data Warehouse Programmer	HR	\$108.90	\$111.62	\$114.41	\$117.27	\$120.21	\$123.21
0001 BB00	Disaster Recovery Specialist	HR	\$107.77	\$110.46	\$113.22	\$116.05	\$118.95	\$121.93
0001 BC01	Document Control Specialist – Level I	HR	\$47.08	\$48.25	\$49.46	\$50.70	\$51.96	\$53.26
0001 BC02	Document Control Specialist - Level II	HR	\$49.35	\$50.58	\$51.84	\$53.14	\$54.47	\$55.83
0001 BC03	Document Control Specialist – Level III	HR	\$60.12	\$61.62	\$63.17	\$64.74	\$66.36	\$68.02
0001 BD01	Document Support Specialist – Level I	HR	\$46.51	\$47.67	\$48.86	\$50.09	\$51.34	\$52.62
0001 BD02	Document Support Specialist – Level II	HR	\$57.85	\$59.30	\$60.78	\$62.30	\$63.86	\$65.46
0001 BE00	Duplicating Machine Operator	HR	\$41.18	\$42.21	\$43.26	\$44.34	\$45.45	\$46.59
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.03	\$73.83	\$75.68	\$77.57	\$79.51	\$81.50
0001 BG00	Electronic Meeting Technographer	HR	\$43.11	\$44.18	\$45.29	\$46.42	\$47.58	\$48.77
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118.54	\$121.51	\$124.54	\$127.66	\$130.85	\$134.12
0001 BI00	Facilitator	HR	\$83.26	\$85.34	\$87.48	\$89.67	\$91.91	\$94.20
0001 BJ00	Financial Analyst – IT	HR	\$87.91	\$90.11	\$92.36	\$94.67	\$97.04	\$99.47
0001 BK01	Functional Analyst – Level I	HR	\$77.70	\$79.65	\$81.64	\$83.68	\$85.77	\$87.92
0001 BK02	Functional Analyst – Level II	HR	\$99.26	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30
0001 BL01	General Clerk – Level I	HR	\$41.35	\$42.38	\$43.44	\$44.53	\$45.64	\$46.78
0001 BL02	General Clerk – Level II	HR	\$43.11	\$44.18	\$45.29	\$46.42	\$47.58	\$48.77

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$47.64	\$48.83	\$50.06	\$51.31	\$52.59	\$53.90
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$90.75	\$93.02	\$95.34	\$97.73	\$100.17	\$102.68
0001 BN00	Graphical User Interface Designer	HR	\$83.26	\$85.34	\$87.48	\$89.67	\$91.91	\$94.20
0001 BO00	Graphics Specialist	HR	\$62.39	\$63.95	\$65.55	\$67.19	\$68.87	\$70.59
0001 BP00	Hardware Draftsman	HR	\$52.75	\$54.07	\$55.42	\$56.80	\$58.22	\$59.68
0001 BQ01	Hardware Installation Technician – Level I	HR	\$53.68	\$55.02	\$56.40	\$57.81	\$59.25	\$60.74
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.73	\$75.58	\$77.47	\$79.40	\$81.39	\$83.42
0001 BR00	Hardware Specialist – Information Technology	HR	\$72.94	\$74.76	\$76.63	\$78.55	\$80.51	\$82.53
0001 BS00	Help Desk Manager	HR	\$84.51	\$86.62	\$88.79	\$91.01	\$93.28	\$95.62
0001 BT00	Help Desk Specialist	HR	\$56.72	\$58.14	\$59.59	\$61.08	\$62.61	\$64.17
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$41.06	\$42.09	\$43.14	\$44.22	\$45.33	\$46.46
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.23	\$66.86	\$68.53	\$70.24	\$72.00	\$73.80
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.85	\$86.97	\$89.15	\$91.38	\$93.66	\$96.00
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$163.35	\$167.43	\$171.62	\$175.91	\$180.31	\$184.82
0001 BW01	Information Engineer – Level I	HR	\$110.60	\$113.37	\$116.20	\$119.11	\$122.08	\$125.14
0001 BW02	Information Engineer – Level II	HR	\$124.61	\$127.73	\$130.92	\$134.19	\$137.55	\$140.99
0001 BX00	Information Resource Management Analyst	HR	\$84.51	\$86.62	\$88.79	\$91.01	\$93.28	\$95.62
0001 BY00	Information Systems Training Specialist	HR	\$77.14	\$79.07	\$81.04	\$83.07	\$85.15	\$87.27
0001 BZ00	IT Policy/Legislative Specialist	HR	\$99.83	\$102.32	\$104.88	\$107.50	\$110.19	\$112.94
0001 CA00	IT Strategic/Capital Planner	HR	\$123.08	\$126.16	\$129.31	\$132.54	\$135.86	\$139.25
0001 CB00	Knowledge Management Specialist	HR	\$104.93	\$107.55	\$110.24	\$113.00	\$115.82	\$118.72
0001 CC00	Librarian	HR	\$48.21	\$49.42	\$50.65	\$51.92	\$53.22	\$54.55
0001 CD00	Librarian Technician	HR	\$53.88	\$55.23	\$56.61	\$58.03	\$59.48	\$60.96
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.91	\$51.16	\$52.44	\$53.75	\$55.09	\$56.47
0001 CF00	Modeling and Simulation Specialist	HR	\$119.11	\$122.09	\$125.14	\$128.27	\$131.47	\$134.76
0001 CG00	Network Administrator	HR	\$95.63	\$98.02	\$100.47	\$102.98	\$105.56	\$108.19
0001 CH00	Network Draftsman	HR	\$61.82	\$63.37	\$64.95	\$66.58	\$68.24	\$69.95
0001 CI01	Network Installation Technician – Level I	HR	\$58.08	\$59.53	\$61.02	\$62.55	\$64.11	\$65.71
0001 CI02	Network Installation Technician – Level II	HR	\$67.72	\$69.42	\$71.15	\$72.93	\$74.75	\$76.62
0001 CJ00	Network Support Technician	HR	\$72.03	\$73.83	\$75.68	\$77.57	\$79.51	\$81.50

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$133.86	\$137.20	\$140.63	\$144.15	\$147.75	\$151.45
0001 CL00	Procurement Product Specialist	HR	\$68.06	\$69.76	\$71.51	\$73.30	\$75.13	\$77.01
0001 CM00	Program Administration Specialist	HR	\$59.38	\$60.87	\$62.39	\$63.95	\$65.55	\$67.19
0001 CN00	Program Analyst	HR	\$104.93	\$107.55	\$110.24	\$113.00	\$115.82	\$118.72
0001 CO00	Program Manager	HR	\$187.17	\$191.85	\$196.65	\$201.56	\$206.60	\$211.77
0001 CP00	Project Control Specialist	HR	\$113.44	\$116.27	\$119.18	\$122.16	\$125.21	\$128.34
0001 CQ00	Project Leader	HR	\$107.20	\$109.88	\$112.63	\$115.44	\$118.33	\$121.29
0001 CR01	Project Manager – Level I	HR	\$114.35	\$117.20	\$120.13	\$123.14	\$126.22	\$129.37
0001 CR02	Project Manager – Level II	HR	\$147.47	\$151.16	\$154.93	\$158.81	\$162.78	\$166.85
0001 CR03	Project Manager – Level III	HR	\$164.48	\$168.60	\$172.81	\$177.13	\$181.56	\$186.10
0001 CS00	Public Health Analyst	HR	\$89.05	\$91.27	\$93.56	\$95.90	\$98.29	\$100.75
0001 CT00	Quality Assurance Analyst	HR	\$93.59	\$95.93	\$98.32	\$100.78	\$103.30	\$105.88
0001 CU00	Quality Assurance Manager	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0001 CV00	Quality Assurance Specialist	HR	\$98.12	\$100.58	\$103.09	\$105.67	\$108.31	\$111.02
0001 CW00	Records Management Specialist	HR	\$44.24	\$45.35	\$46.48	\$47.64	\$48.83	\$50.05
0001 CX00	Scanner Operator	HR	\$41.40	\$42.44	\$43.50	\$44.59	\$45.70	\$46.85
0001 CY00	Scientific Data Analyst	HR	\$117.98	\$120.92	\$123.95	\$127.05	\$130.22	\$133.48
0001 CZ01	Subject Matter Expert – Level I	HR	\$174.69	\$179.06	\$183.54	\$188.13	\$192.83	\$197.65
0001 CZ02	Subject Matter Expert – Level II	HR	\$235.95	\$241.85	\$247.89	\$254.09	\$260.44	\$266.96
0001 CZ03	Subject Matter Expert – Level III	HR	\$263.18	\$269.75	\$276.50	\$283.41	\$290.50	\$297.76
0001 DA01	System Administrator – Level I	HR	\$60.12	\$61.62	\$63.17	\$64.74	\$66.36	\$68.02
0001 DA02	System Administrator – Level II	HR	\$83.38	\$85.46	\$87.60	\$89.79	\$92.03	\$94.33
0001 DA03	System Administrator – Level III	HR	\$110.60	\$113.37	\$116.20	\$119.11	\$122.08	\$125.14
0001 DB01	Systems Architect – Level I	HR	\$121.95	\$124.99	\$128.12	\$131.32	\$134.60	\$137.97
0001 DB02	Systems Architect – Level II	HR	\$141.00	\$144.53	\$148.14	\$151.84	\$155.64	\$159.53
0001 DC01	Systems Engineer – Level I	HR	\$99.26	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30
0001 DC02	Systems Engineer – Level II	HR	\$133.29	\$136.62	\$140.04	\$143.54	\$147.13	\$150.80
0001 DC03	Systems Engineer – Level III	HR	\$173.56	\$177.90	\$182.35	\$186.90	\$191.58	\$196.37
0001 DD00	System Operator	HR	\$53.32	\$54.65	\$56.01	\$57.42	\$58.85	\$60.32
0001 DE00	System Programmer	HR	\$82.47	\$84.53	\$86.64	\$88.81	\$91.03	\$93.31

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.26	\$62.79	\$64.36	\$65.97	\$67.62	\$69.31
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.33	\$72.09	\$73.89	\$75.74	\$77.63	\$79.57
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.94	\$86.04	\$88.19	\$90.40	\$92.66	\$94.97
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.99	\$88.14	\$90.34	\$92.60	\$94.91	\$97.28
0001 DG02	Telecommunications Engineer - Level II	HR	\$113.44	\$116.27	\$119.18	\$122.16	\$125.21	\$128.34
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.63	\$79.57	\$81.56	\$83.59	\$85.68	\$87.83
0001 DH02	Telecommunications Specialist - Level II	HR	\$99.26	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30
0001 DI00	Test Engineer	HR	\$90.18	\$92.44	\$94.75	\$97.12	\$99.54	\$102.03
0001 DJ00	Training Manager	HR	\$95.57	\$97.96	\$100.41	\$102.92	\$105.49	\$108.13
0001 DK01	Training Specialist – Level I	HR	\$63.53	\$65.11	\$66.74	\$68.41	\$70.12	\$71.87
0001 DK02	Training Specialist – Level II	HR	\$70.33	\$72.09	\$73.89	\$75.74	\$77.63	\$79.57
0001 DL00	Web Content Administrator	HR	\$83.38	\$85.46	\$87.60	\$89.79	\$92.03	\$94.33
0001 DM00	Web Designer	HR	\$87.91	\$90.11	\$92.36	\$94.67	\$97.04	\$99.47
0001 DN00	Web Project Manager	HR	\$124.78	\$127.90	\$131.10	\$134.38	\$137.74	\$141.18
0001 DO00	Web Software Developer	HR	\$99.26	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30
0001 DP00	Webmaster	HR	\$90.75	\$93.02	\$95.34	\$97.73	\$100.17	\$102.68
0001 DQ00	Wide Area Network Administrator	HR	\$88.59	\$90.81	\$93.08	\$95.41	\$97.79	\$100.24

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	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$37.13	\$38.05	\$39.00	\$39.98	\$40.98	\$42.00
0002 AA02	Administrative Assistant – Level II	HR	\$46.41	\$47.57	\$48.76	\$49.97	\$51.22	\$52.50
0002 AB01	Application Engineer – Level I	HR	\$53.63	\$54.97	\$56.34	\$57.75	\$59.19	\$60.67
0002 AB02	Application Engineer – Level II	HR	\$90.23	\$92.49	\$94.80	\$97.17	\$99.60	\$102.09
0002 AC01	Application Programmer – Level I	HR	\$73.73	\$75.58	\$77.47	\$79.40	\$81.39	\$83.42
0002 AC02	Application Programmer – Level II	HR	\$106.68	\$109.35	\$112.08	\$114.89	\$117.76	\$120.70
0002 AC03	Applications Programmer – Level III	HR	\$139.73	\$143.23	\$146.81	\$150.48	\$154.24	\$158.10
0002 AD00	Application Systems Analyst	HR	\$75.28	\$77.16	\$79.09	\$81.07	\$83.10	\$85.17
0002 AE00	Biostatatician	HR	\$99.00	\$101.48	\$104.01	\$106.61	\$109.28	\$112.01
0002 AF01	Business Analyst – Level I	HR	\$67.03	\$68.71	\$70.42	\$72.19	\$73.99	\$75.84
0002 AF02	Business Analyst – Level II	HR	\$87.66	\$89.85	\$92.09	\$94.40	\$96.76	\$99.18
0002 AF03	Business Analyst – Level III	HR	\$108.28	\$110.99	\$113.76	\$116.61	\$119.52	\$122.51
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.16	\$72.94	\$74.76	\$76.63	\$78.54	\$80.51
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.38	\$100.84	\$103.36	\$105.95	\$108.59	\$111.31
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$147.98	\$151.68	\$155.48	\$159.36	\$163.35	\$167.43
0002 AH00	Chief Information Security Officer	HR	\$185.63	\$190.27	\$195.02	\$199.90	\$204.90	\$210.02
0002 AI00	Communications Hardware Specialist	HR	\$69.61	\$71.35	\$73.13	\$74.96	\$76.84	\$78.76
0002 AJ00	Communications Network Manager	HR	\$105.70	\$108.35	\$111.05	\$113.83	\$116.68	\$119.59
0002 AK00	Communications Software Specialist	HR	\$87.66	\$89.85	\$92.09	\$94.40	\$96.76	\$99.18
0002 AL00	Communications Specialist	HR	\$67.03	\$68.71	\$70.42	\$72.19	\$73.99	\$75.84
0002 AM00	Computer Data Librarian	HR	\$50.53	\$51.79	\$53.09	\$54.42	\$55.78	\$57.17
0002 AN00	Computer Scientist	HR	\$141.80	\$145.34	\$148.98	\$152.70	\$156.52	\$160.43
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.41	\$81.39	\$83.43	\$85.51	\$87.65	\$89.84
0002 AO02	Computer Security System Specialist – Level II	HR	\$96.42	\$98.83	\$101.30	\$103.84	\$106.43	\$109.09
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.67	\$141.11	\$144.64	\$148.26	\$151.96	\$155.76
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.11	\$88.26	\$90.47	\$92.73	\$95.05	\$97.42
0002 AP03	Computer Systems Analyst – Level III	HR	\$106.73	\$109.40	\$112.14	\$114.94	\$117.81	\$120.76
0002 AQ00	Configuration Management Specialist	HR	\$116.53	\$119.44	\$122.43	\$125.49	\$128.63	\$131.84
0002 AR01	Cost Analyst – Level I	HR	\$47.44	\$48.62	\$49.84	\$51.08	\$52.36	\$53.67

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0002 AR02	Cost Analyst – Level II	HR	\$68.06	\$69.76	\$71.51	\$73.30	\$75.13	\$77.01
0002 AS00	Data Entry Clerk	HR	\$37.28	\$38.21	\$39.17	\$40.15	\$41.15	\$42.18
0002 AT00	Data Security Specialist	HR	\$133.55	\$136.89	\$140.31	\$143.82	\$147.41	\$151.10
0002 AU00	Data Standardization Specialist	HR	\$82.50	\$84.56	\$86.68	\$88.84	\$91.06	\$93.34
0002 AV00	Database Administrator	HR	\$90.75	\$93.02	\$95.34	\$97.73	\$100.17	\$102.68
0002 AW01	Database Management Specialist – Level I	HR	\$61.88	\$63.42	\$65.01	\$66.63	\$68.30	\$70.01
0002 AW02	Database Management Specialist – Level II	HR	\$90.23	\$92.49	\$94.80	\$97.17	\$99.60	\$102.09
0002 AW03	Database Management Specialist – Level III	HR	\$114.98	\$117.86	\$120.81	\$123.83	\$126.92	\$130.09
0002 AX01	Database Specialist – Level I	HR	\$55.69	\$57.08	\$58.51	\$59.97	\$61.47	\$63.01
0002 AX02	Database Specialist – Level II	HR	\$74.25	\$76.11	\$78.01	\$79.96	\$81.96	\$84.01
0002 AX03	Database Specialist – Level III	HR	\$118.59	\$121.56	\$124.60	\$127.71	\$130.91	\$134.18
0002 AY00	Data Warehousing Administrator	HR	\$94.15	\$96.51	\$98.92	\$101.39	\$103.93	\$106.53
0002 AZ00	Data Warehouse Analyst	HR	\$86.63	\$88.79	\$91.01	\$93.29	\$95.62	\$98.01
0002 BA00	Data Warehouse Programmer	HR	\$99.00	\$101.48	\$104.01	\$106.61	\$109.28	\$112.01
0002 BB00	Disaster Recovery Specialist	HR	\$97.97	\$100.42	\$102.93	\$105.50	\$108.14	\$110.84
0002 BC01	Document Control Specialist – Level I	HR	\$42.80	\$43.87	\$44.96	\$46.09	\$47.24	\$48.42
0002 BC02	Document Control Specialist - Level II	HR	\$44.86	\$45.98	\$47.13	\$48.31	\$49.52	\$50.75
0002 BC03	Document Control Specialist – Level III	HR	\$54.66	\$56.02	\$57.42	\$58.86	\$60.33	\$61.84
0002 BD01	Document Support Specialist – Level I	HR	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.84
0002 BD02	Document Support Specialist – Level II	HR	\$52.59	\$53.91	\$55.26	\$56.64	\$58.05	\$59.51
0002 BE00	Duplicating Machine Operator	HR	\$37.43	\$38.37	\$39.33	\$40.31	\$41.32	\$42.35
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09
0002 BG00	Electronic Meeting Technographer	HR	\$39.19	\$40.17	\$41.17	\$42.20	\$43.26	\$44.34
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$107.77	\$110.46	\$113.22	\$116.05	\$118.95	\$121.93
0002 BI00	Facilitator	HR	\$75.69	\$77.59	\$79.53	\$81.51	\$83.55	\$85.64
0002 BJ00	Financial Analyst – IT	HR	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42
0002 BK01	Functional Analyst – Level I	HR	\$70.64	\$72.41	\$74.22	\$76.07	\$77.97	\$79.92
0002 BK02	Functional Analyst – Level II	HR	\$90.23	\$92.49	\$94.80	\$97.17	\$99.60	\$102.09
0002 BL01	General Clerk – Level I	HR	\$37.59	\$38.53	\$39.49	\$40.48	\$41.49	\$42.53
0002 BL02	General Clerk – Level II	HR	\$39.19	\$40.17	\$41.17	\$42.20	\$43.26	\$44.34

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$43.31	\$44.40	\$45.51	\$46.64	\$47.81	\$49.00
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.50	\$84.56	\$86.68	\$88.84	\$91.06	\$93.34
0002 BN00	Graphical User Interface Designer	HR	\$75.69	\$77.59	\$79.53	\$81.51	\$83.55	\$85.64
0002 BO00	Graphics Specialist	HR	\$56.72	\$58.14	\$59.59	\$61.08	\$62.61	\$64.17
0002 BP00	Hardware Draftsman	HR	\$47.95	\$49.15	\$50.38	\$51.64	\$52.93	\$54.25
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.80	\$50.02	\$51.27	\$52.55	\$53.87	\$55.21
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.03	\$68.71	\$70.42	\$72.19	\$73.99	\$75.84
0002 BR00	Hardware Specialist – Information Technology	HR	\$66.31	\$67.97	\$69.67	\$71.41	\$73.19	\$75.02
0002 BS00	Help Desk Manager	HR	\$76.83	\$78.75	\$80.72	\$82.74	\$84.80	\$86.92
0002 BT00	Help Desk Specialist	HR	\$51.56	\$52.85	\$54.17	\$55.53	\$56.92	\$58.34
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$37.33	\$38.26	\$39.22	\$40.20	\$41.21	\$42.24
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59.30	\$60.78	\$62.30	\$63.86	\$65.45	\$67.09
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.14	\$79.07	\$81.04	\$83.07	\$85.15	\$87.27
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$148.50	\$152.21	\$156.02	\$159.92	\$163.92	\$168.01
0002 BW01	Information Engineer – Level I	HR	\$100.55	\$103.06	\$105.64	\$108.28	\$110.98	\$113.76
0002 BW02	Information Engineer – Level II	HR	\$113.28	\$116.11	\$119.02	\$121.99	\$125.04	\$128.17
0002 BX00	Information Resource Management Analyst	HR	\$76.83	\$78.75	\$80.72	\$82.74	\$84.80	\$86.92
0002 BY00	Information Systems Training Specialist	HR	\$70.13	\$71.88	\$73.68	\$75.52	\$77.40	\$79.34
0002 BZ00	IT Policy/Legislative Specialist	HR	\$90.75	\$93.02	\$95.34	\$97.73	\$100.17	\$102.68
0002 CA00	IT Strategic/Capital Planner	HR	\$111.89	\$114.69	\$117.56	\$120.49	\$123.51	\$126.59
0002 CB00	Knowledge Management Specialist	HR	\$95.39	\$97.78	\$100.22	\$102.73	\$105.29	\$107.93
0002 CC00	Librarian	HR	\$43.83	\$44.92	\$46.05	\$47.20	\$48.38	\$49.59
0002 CD00	Librarian Technician	HR	\$48.98	\$50.21	\$51.46	\$52.75	\$54.07	\$55.42
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.38	\$46.51	\$47.67	\$48.86	\$50.09	\$51.34
0002 CF00	Modeling and Simulation Specialist	HR	\$108.28	\$110.99	\$113.76	\$116.61	\$119.52	\$122.51
0002 CG00	Network Administrator	HR	\$86.93	\$89.11	\$91.34	\$93.62	\$95.96	\$98.36
0002 CH00	Network Draftsman	HR	\$56.20	\$57.61	\$59.05	\$60.52	\$62.04	\$63.59
0002 CI01	Network Installation Technician – Level I	HR	\$52.80	\$54.12	\$55.47	\$56.86	\$58.28	\$59.74
0002 CI02	Network Installation Technician – Level II	HR	\$61.57	\$63.10	\$64.68	\$66.30	\$67.96	\$69.66
0002 CJ00	Network Support Technician	HR	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$121.69	\$124.73	\$127.85	\$131.04	\$134.32	\$137.68
0002 CL00	Procurement Product Specialist	HR	\$61.88	\$63.42	\$65.01	\$66.63	\$68.30	\$70.01
0002 CM00	Program Administration Specialist	HR	\$53.99	\$55.34	\$56.72	\$58.14	\$59.59	\$61.08
0002 CN00	Program Analyst	HR	\$95.39	\$97.78	\$100.22	\$102.73	\$105.29	\$107.93
0002 CO00	Program Manager	HR	\$170.16	\$174.41	\$178.77	\$183.24	\$187.82	\$192.52
0002 CP00	Project Control Specialist	HR	\$103.13	\$105.70	\$108.35	\$111.05	\$113.83	\$116.68
0002 CQ00	Project Leader	HR	\$97.45	\$99.89	\$102.39	\$104.95	\$107.57	\$110.26
0002 CR01	Project Manager – Level I	HR	\$103.95	\$106.55	\$109.21	\$111.94	\$114.74	\$117.61
0002 CR02	Project Manager – Level II	HR	\$134.06	\$137.41	\$140.85	\$144.37	\$147.98	\$151.68
0002 CR03	Project Manager – Level III	HR	\$149.53	\$153.27	\$157.10	\$161.03	\$165.05	\$169.18
0002 CS00	Public Health Analyst	HR	\$80.95	\$82.98	\$85.05	\$87.18	\$89.36	\$91.59
0002 CT00	Quality Assurance Analyst	HR	\$85.08	\$87.21	\$89.39	\$91.62	\$93.91	\$96.26
0002 CU00	Quality Assurance Manager	HR	\$109.83	\$112.57	\$115.39	\$118.27	\$121.23	\$124.26
0002 CV00	Quality Assurance Specialist	HR	\$89.20	\$91.43	\$93.72	\$96.06	\$98.46	\$100.93
0002 CW00	Records Management Specialist	HR	\$40.22	\$41.22	\$42.25	\$43.31	\$44.39	\$45.50
0002 CX00	Scanner Operator	HR	\$37.64	\$38.58	\$39.55	\$40.53	\$41.55	\$42.59
0002 CY00	Scientific Data Analyst	HR	\$107.25	\$109.93	\$112.68	\$115.50	\$118.38	\$121.34
0002 CZ01	Subject Matter Expert – Level I	HR	\$158.81	\$162.78	\$166.85	\$171.02	\$175.30	\$179.68
0002 CZ02	Subject Matter Expert – Level II	HR	\$214.50	\$219.86	\$225.36	\$230.99	\$236.77	\$242.69
0002 CZ03	Subject Matter Expert – Level III	HR	\$239.25	\$245.23	\$251.36	\$257.65	\$264.09	\$270.69
0002 DA01	System Administrator – Level I	HR	\$54.66	\$56.02	\$57.42	\$58.86	\$60.33	\$61.84
0002 DA02	System Administrator – Level II	HR	\$75.80	\$77.69	\$79.63	\$81.62	\$83.67	\$85.76
0002 DA03	System Administrator – Level III	HR	\$100.55	\$103.06	\$105.64	\$108.28	\$110.98	\$113.76
0002 DB01	Systems Architect – Level I	HR	\$110.86	\$113.63	\$116.47	\$119.38	\$122.37	\$125.43
0002 DB02	Systems Architect – Level II	HR	\$128.18	\$131.39	\$134.67	\$138.04	\$141.49	\$145.03
0002 DC01	Systems Engineer – Level I	HR	\$90.23	\$92.49	\$94.80	\$97.17	\$99.60	\$102.09
0002 DC02	Systems Engineer – Level II	HR	\$121.17	\$124.20	\$127.31	\$130.49	\$133.75	\$137.09
0002 DC03	Systems Engineer – Level III	HR	\$157.78	\$161.73	\$165.77	\$169.91	\$174.16	\$178.52
0002 DD00	System Operator	HR	\$48.47	\$49.68	\$50.92	\$52.20	\$53.50	\$54.84
0002 DE00	System Programmer	HR	\$74.97	\$76.85	\$78.77	\$80.74	\$82.75	\$84.82

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.69	\$57.08	\$58.51	\$59.97	\$61.47	\$63.01
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.94	\$65.54	\$67.17	\$68.85	\$70.58	\$72.34
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.31	\$78.22	\$80.18	\$82.18	\$84.23	\$86.34
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.17	\$80.12	\$82.13	\$84.18	\$86.28	\$88.44
0002 DG02	Telecommunications Engineer - Level II	HR	\$103.13	\$105.70	\$108.35	\$111.05	\$113.83	\$116.68
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.57	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.23	\$92.49	\$94.80	\$97.17	\$99.60	\$102.09
0002 DI00	Test Engineer	HR	\$81.98	\$84.03	\$86.13	\$88.29	\$90.50	\$92.76
0002 DJ00	Training Manager	HR	\$86.88	\$89.05	\$91.28	\$93.56	\$95.90	\$98.30
0002 DK01	Training Specialist – Level I	HR	\$57.75	\$59.19	\$60.67	\$62.19	\$63.75	\$65.34
0002 DK02	Training Specialist – Level II	HR	\$63.94	\$65.54	\$67.17	\$68.85	\$70.58	\$72.34
0002 DL00	Web Content Administrator	HR	\$75.80	\$77.69	\$79.63	\$81.62	\$83.67	\$85.76
0002 DM00	Web Designer	HR	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42
0002 DN00	Web Project Manager	HR	\$113.44	\$116.27	\$119.18	\$122.16	\$125.21	\$128.34
0002 DO00	Web Software Developer	HR	\$90.23	\$92.49	\$94.80	\$97.17	\$99.60	\$102.09
0002 DP00	Webmaster	HR	\$82.50	\$84.56	\$86.68	\$88.84	\$91.06	\$93.34
0002 DQ00	Wide Area Network Administrator	HR	\$80.54	\$82.55	\$84.62	\$86.73	\$88.90	\$91.12